

Welcome to Your New Employer Newsletter: Connecting the Dots!

Many of you have told us that you receive so many emails from Concordia Plan Services that it's difficult to keep track of information you need. To make it easier for you, we've created this monthly newsletter to help connect the dots between your ministry, your workers and your benefits.

At the beginning of each month you'll receive this newsletter containing **Things You Need to Do**, **Things You Need to Know** and **Things to Help Your Workers**.

Each month's newsletter will be archived and available online for future reference. You can access the archive here - [be sure to bookmark this site!](#)

This newsletter is for you! We would love to hear your ideas and suggestions about the content - [tell us what you think](#).

Things You Need to Do

Annual Compensation Report

If you haven't completed your ACR yet, you can still access the online tool from the Employer Portal by clicking on "ACR Online Tool" under Quick Links. If you need help completing your ACR, visit [our ACR Resources page](#).

Tell Your Workers about Form 1095-B

All workers in the Concordia Health Plan during 2019 will receive a Form 1095-B. These are sent out every year, but we wanted to remind you that this tax document is nothing you need to worry about. **If your workers ask, please let them know their copies are coming soon!**

Employer Responsibility Regarding Member Beneficiaries

Effective Feb. 21, employers will no longer be able to designate beneficiaries for their workers through the BAS. Please encourage your workers to update their beneficiaries through the Benefits Management System (*under Main Menu/My Beneficiaries*) or by completing the [Beneficiary Designation form](#).

Things You Need to Know

Upcoming Member Communications

Here is a quick snapshot of the informational emails we plan to send to your workers this month (*they may also receive additional communications from our vendors*):



Topic	Message
Naturally Slim	Class 1 registration ends Feb. 7
Beneficiary Designation Updates	Reminder to make sure all beneficiaries are current and accurate
Health & Wellness Awareness & Usage Study Survey	Being sent Feb. 11 to all workers in the Concordia Health Plan

Employer Solution Spotlight: Paycor

We are excited to bring you a new payroll services solution through our partnership with Paycor. With nearly 30 years of experience serving those in education, nonprofit and faith-based industries, Paycor understands the unique payroll challenges you face. With exclusive pricing for LCMS ministries (savings as high as 50% compared to other Payroll & HR vendors) and Paycor's dedicated faith-based team, you can trust them with your payroll needs so you can focus on your ministry.



For more information, [learn more](#).

Resources

Need help navigating your workers' benefits? We recently hosted a webinar for employers to review updates to the **Benefits Administration System**. Check out the [webinar recording](#) and [download the presentation](#).

In January, we launched an **email campaign for new workers**, which includes short, simple emails detailing the important points about the plans they have selected and programs available to them based on eligibility. Visit ConcordiaPlans.org/WelcomeEmails to see screenshots of these emails.



Upcoming Industry Events

Concordia Plan Services is proud to partner with the Lutheran Education Association to present the National Administrators Conference in February. You can also catch our team at the Best Practices for Ministries Conference later this month. We hope to see you there!

[LEA National Administrators Conference](#)

Feb. 19-20 in Phoenix, AZ

[Best Practices for Ministries](#)

Feb. 20-21 in Phoenix, AZ

Things to Help Your Workers

Member Product Spotlight: Grand Rounds

Grand Rounds is a health benefit provided by the Concordia Health Plan for members and covered



dependents, at **NO EXTRA COST** to the member:

- Find trusted, high quality in-network specialists for a broad range of physical and mental health needs.
- **New for 2020:** search additional providers and facilities, including chiropractors, physical therapists and more!
- Better understand all your health benefits and which solutions fit your specific needs.
- Get second opinions from the leading medical experts in the nation.
- Talk to medical staff over the phone about symptoms and more.

Also, new registrants will receive 200 Vitality Points when they set up their account with Grand Rounds. Share the Grand Rounds solution with your workers today!

February is Heart Health Month

The Feb. 4 Wellness Champion email promotes heart health and overall wellness for your ministry. We offer up an online event, tips and a challenge this month.

If you don't already have one, [nominate a Wellness Champion for your ministry today!](#)



Vault Pay



Student loan repayment is a popular complement to existing benefits: up to 90 percent of young workers say they would commit to an employer for five years if they received help paying for their student debt.

Vault Pay is a tool that employers can use to provide workers either ongoing student loan contributions or one-time rewards.

Employer Survey: Vault Pay

We are always looking to expand our services to assist you in taking care of your employees. How likely are you to participate in this loan repayment program to help your workers?

[Let us know!](#)

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