Connecting the Dots:
Your ministry, your workers, your benefits

Last month we introduced this employer newsletter to better communicate with you about the Things You Need to Do, Things You Need to Know and Things to Help Your Workers. The feedback we have received has been positive, so we'll continue to serve up the Concordia Plan Services info you need right here!

Remember – we archive each newsletter, so feel free to check older issues for any info you might have missed.

Do you have ideas or suggestions for this newsletter? Please share them with us!

Be sure to check under Things to Help Your Workers for resources regarding the coronavirus disease and steps you can take to ease the minds of your ministry workers.

Things You Need to Do (go to top)

Great news! There's nothing you HAVE to do in March, but here are a couple of things you will benefit from doing:

Register for the BAS Reporting Webinar on March 26

Join us on March 26 at 1 p.m. CT for the latest in our employer webinar series. This webinar will provide you with details and directions for BAS reports, including:

- An overview of available reports
- Instructions on how to pull and use basic reports
- Q&A

ICYMI: Take the Vault Pay Survey

Did you take the Vault Pay survey last month? If not, please take a few minutes to share your thoughts on this loan repayment program to help your workers.

Take Survey →

Register Now →
Upcoming Member Communications

Here's a quick snapshot of the informational emails we plan to send to your workers this month *(they may also receive additional communications from our vendors)*:

<table>
<thead>
<tr>
<th>Topic</th>
<th>Message</th>
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<tbody>
<tr>
<td>Grand Rounds</td>
<td>Grand Rounds is your personal health care assistant, now including additional services such as physical therapists, chiropractors and health solution navigation – all at <strong>no extra cost</strong> to members.</td>
</tr>
<tr>
<td>Concordia Retirement Savings Plan 403(b)</td>
<td>If you offer the 403(b) to your workers and they are not currently participating, they will receive an invitation to start saving. Also, if members have accounts in former 403(b)s or 401(k)s, they can easily roll those accounts into the CRSP to have everything expertly managed in one place. To learn more, workers can sign up for an informational webinar.</td>
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What the SECURE Act Means to You

You may have heard Congress passed the SECURE Act at the end of 2019, which was the first piece of major pension legislation passed in quite some time. This begs the question: how will the SECURE Act affect the Concordia Retirement Plan pension or the Concordia Retirement Savings Plan 403(b)?

Learn what this means for managing your ministry and workers. →

2020 Group-Term Life Insurance Information

If your ministry participates in the Concordia Disability & Survivor Plan, be on the lookout for a mailing that includes your Group-Term Life Report and instructions for tax reporting and payments. Remember – this information applies to the 2020 tax year (not 2019), but you need to start now!

Upcoming Industry Events

Concordia Plan Services is proud to be a part of the ALSS
Association of Lutheran Secondary Schools Annual Conference →
"A Sonshine State of Mind"
March 18-21 | San Diego, CA

Things to Help Your Workers (go to top)

Encourage Your Workers to Register for the April 2 CRSP Webinar

Need a hand explaining the importance of the Concordia Retirement Savings Plan 403(b) to your workers? We invite you and your staff to learn more by attending our webinar, “A Simple Path to Saving for Retirement,” hosted by CPS financial educator Karen Wilhelms, on April 2 at the following times:

- 10 a.m. CT →
- 1 p.m. CT →
- 4 p.m. CT →

March 24 is Diabetes Alert Day

Did you know that diabetes affects about 30.3 million Americans or about 9.4% of the U.S. population? Help your workers understand their risk by sharing the Diabetes Risk Test and these facts. →

Concordia Plan Services offers a suite of solutions and tools to help members take control of pre-diabetes or diabetes. Be sure to let your workers know that these life-changing tools are available to Concordia Health Plan members at no extra cost! →

“I thank God every day for being led to Virta. I joined on March 11. My A1C at that time was 10.3. Just three months later - June 9, my A1C was 5.9 and I was down 25 pounds!

The Virta plan is awesome, coaches are awesome, resources are awesome. The majority of contact is through the coach, and it is not just me contacting them with questions, it is them contacting me to see how things are going, if I need any supplies, if I need a new recipe, and the list goes on and on!

Due to my successes, my primary care doctor agrees that we want to do adjustments to my meds through the Virta health team.”

Concordia Health Plan pastor diagnosed with type 2 diabetes
Coronavirus: What You Need to Know to Keep Your Workers Safe

With all the news surrounding the coronavirus disease, you and your workers may be feeling a bit unsure or even anxious. Concordia Plan Services knows the work your ministry does is important, and to do it well, you and your workers need to be physically and emotionally healthy. So we are providing you with resources you can share with your workers to educate them about the perceived risks and precautions to take. As the old saying goes, “An ounce of prevention is worth a pound of cure.”

Resources to share:

- EAP: Coping with the Fear of Coronavirus →
- Coronavirus Q&A →
- Coronavirus – Communication →

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P.O. Box 229007, 1333 S. Kirkwood Rd., St. Louis, MO 63122-9007