Your ministry, your workers, your benefits

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Help your workers level up their retirement income

Our Concordia Retirement Savings Plan 403(b) Special Enrollment takes place April 12-30. Personal savings will make up a big part of your workers’ retirement incomes. By encouraging them to save or increase their savings rate, we'll be helping them prepare for retirement. When they reach that level – they'll be ready!

During this Special Enrollment period we'll be encouraging your workers* by:

- Mailing your workers an eye-catching postcard.
- Sending an initial email and follow-up reminders (workers will be removed after taking action).
- Promoting saving for retirement on social media.

CRSP 403(b) Special Enrollment is sure to pack a punch and motivate workers to save for retirement while there's time – before it's “game over!”

Want to learn more?

- Watch a recording of our recent webinar: “Preparing employers for CRSP 403(b) Special Enrollment.”
- Additional information and resources can be found on our CRSP 403(b) Special Enrollment webpage.

*These communications are being sent to full-time workers eligible to save in the CRSP whose employers have not adopted AutoSave.

CRSP administration reminder

CRSP elections and changes made during this special enrollment period are not automatically remitted to 90 Degree Benefits (formerly EBSO) and must be updated by the employer. To update your workers’ CRSP 403(b) contributions to reflect the changes, please provide the CRSP election amount on your payroll contribution report to 90 Degree Benefits, or you may manually enter the information at https://crsp403b-90db.com/. 
Not offering the CRSP 403(b) but want to learn more?

The CRSP 403(b) provides your workers a flexible and dependable way to save for their retirement. Reach out to your Account Manager or visit our website for more details.

Things you can do: (go to top)

Join us for an exclusive Paycor demo April 20

Our payroll services provider, Paycor, is presenting an exclusive demo for LCMS ministries April 20 at 1 p.m. CT. This webinar will include:

- Overview of the benefits Paycor provides.
- Demo of Paycor’s technology, including how to securely collect new hire information remotely and track employee hours digitally.
- Examples of ministries that have switched to Paycor’s services and experienced significant savings.

Register now →

Accidental Injury and Critical Illness Insurance webinar

Accidental Injury and Critical Illness Insurance creates a "safety net" for your workers and their families by extending coverage past what your workers have available in their health insurance plans. It’s no-cost to you as the employer to offer these voluntary benefits and simply requires setting up payroll deductions to collect premiums from your workers.

Join Health & Welfare Manager Meg Nichols April 29 at 1 p.m. CT for a webinar where she’ll provide more information about these types of insurance, specifically covering:

- Benefit offerings.
- Enrollment process.
- Claim process.
- Portability.

Register now →
Learn the Basics of Disability Benefits May 4

Join us May 4 at 1 p.m. CT as we celebrate Disability Benefits Awareness Month by providing information on the benefits offered through the Concordia Disability and Survivor Plan. This webinar covers the fundamentals of our disability benefits, including:

- Plan provisions.
- Administrative teams.
- Life cycle of a disability claim.

*This is the first webinar in a series delivered throughout the year that’s dedicated to educating LCMS employers about the disability benefits available through the CDSP.*

Register now →

Things you need to know: (go to top)

New Resource: Q&A on the American Rescue Plan Act

On March 11, President Biden signed the American Rescue Plan Act of 2021. This bill is the latest COVID-19 stimulus legislation and includes changes to the Families First Coronavirus Response Act. ARPA continues the tax credit for employers who voluntarily provide paid sick leave and family medical leave, and were subject to the FFCRA, through Sept. 30, 2021. ARPA also expands the reasons for qualifying leave and provides new allotments of paid time that can qualify for tax credits.

Get the ARPA Q&A →

Paycheck Protection Program Guide – updated March 2021

We’ve created a new guide for the Paycheck Protection Program that’ll help answer your ministry’s questions about the PPP. This guide reflects the latest updates to the program and includes the information you need about eligibility, loan terms, acceptable use of funds, loan forgiveness and more, all in one document.

View the Paycheck Protection Program Guide →

It’s here: new and improved CRSP 403(b) Service Center

For employers enrolled in the CRSP 403(b), the new and improved CRSP 403(b) Service Center, powered by 90 Degree Benefits (formerly EBSO), is available at [https://crsp403b-90db.com](https://crsp403b-90db.com). We encourage you to begin using the new service center right away; the EBSO site will no longer be available after April 30. Watch this webinar to see a demo of the new Service Center.

CRSP Service Center →
101 ways we powered through adversity

2020 was a challenging year, and for many of us, that’s putting it mildly. It required flexibility, new ways of problem solving and new ways of serving. At CPS, we’re proud to have been able to offer LCMS ministries continued support – with everything from COVID-19-related issues to the day-to-day, business-as-unusual running of your ministries.

In case you missed the details, we’re pleased to bring you the 2020 CPS Ministry Report. It reviews the year behind us – all we accomplished together – and sets the stage for how we’ll continue to support you, now and into the future.

Read the 2020 Ministry Report →

Go green with your green!

Earth Day is April 22 – have you thought about ways to help your ministry go green? You can start with our free and secure online payment system!

To use this complimentary service, have your invoice ready (you will need to reference the information located in the top right corner of your bill including account number, ZIP code and PIN) and visit our online bill pay.

Things for your workers: (go to top)
Introducing a new hearing benefit

Being able to hear is an important part of wellness. The Concordia Health Plan is now partnering with TruHearing to provide workers with more robust hearing benefits that include:

- A complete hearing exam through a TruHearing provider for $45.
- Discounts and access to an increased number of retail locations and device options.
- Affordable, top-rated digital hearing aids.
- Personalized support from quality hearing care professionals.

Make sure your workers know about this new hearing aid discount program with improved benefits. There's no reason hearing difficulties or loss should keep them from living their best lives.

Share the benefits →

Mental Health Awareness Month coming in May

May is Mental Health Awareness Month, and Concordia Plans is reminding your workers that it's OK to ask for mental health support. CPS is also providing employers with tools and resources to help them cultivate a culture that supports mental health. We want you to be able to easily access mental health information and share resources with your workers.

Be on the lookout in May for information regarding an Employer Toolkit with mental health resources, as well as an invitation to join us May 25 for an employer-focused mental health webinar. We hope you can help us spread the word that it's OK to ask for help.

Naturally Slim becomes Wondr Health

Naturally Slim is changing its name to Wondr Health™ May 13. NS is about much more than weight loss. Developed and taught by leading scientists and doctors, the program also teaches skills that help people sleep better, move more and stress less — no matter who you are or where you live.

Workers currently enrolled in the program will be introduced to the new look without interruption. Remind them it’s the same program, and they can expect all the things they like to remain the same.

The next class will open for registration April 19 and workers can sign up through April 30.

Upcoming member communications

Here's a snapshot of the informational emails we'll be sending your workers this month (they may also receive additional communications from our vendors):

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Financial Wellness Education webinar series

Our next financial education webinar is April 15 and covers Health Care in Retirement.

Benefits Connector quarterly benefits update

What do Telehealth, SmartShopper, Preventive Care, Identity Guard and the CRSP 403(b) have in common? They all give workers the POWER to DEFEND their physical, emotional and financial wellness and be their family's benefits superhero!

CRSP Special Enrollment

Now is the time to begin saving or increase savings in the CRSP 403(b). Eligible workers can make CRSP elections anytime, but they'll be encouraged to take action now so they'll be on their way to retirement readiness.

TruHearing

Concordia Plans is partnering with a new hearing aid discount program with improved benefits.

Visit the Newsletter Archives

Each month’s newsletter will be archived and available online on this page for future reference.

We would love to hear your ideas and suggestions about the content - tell us what you think.

View as a Webpage | Forward to a Friend

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