

# Overview of Benefits

## Schedule of Benefits

Benefit Highlights	International	U.S. Participating Provider	U.S. Non-Participating Provider
<b>Lifetime Maximum</b>	Unlimited	Unlimited	Unlimited
<b>The Percentage of Covered Expenses the Plan Pays</b>	100%	85%	60% of the Maximum Reimbursable Charge
<b>Maximum Reimbursable Charge</b>	Not Applicable	Not Applicable	150% of Medicare Rates
<p>Maximum Reimbursable Charge is determined based on the lesser of the Provider's normal charge for a similar service or supply; or a percentage of Charges made by Providers of such service or supply in the geographic area where the service is received. These Charges are compiled in a database We have selected. <b>Note:</b> The Provider may bill You for the difference between the Provider's normal charge and the Maximum Reimbursable Charge, in addition to applicable Deductibles and Coinsurance.</p>			
<b>Calendar Year Medical Deductible</b>			
Individual	\$0	\$350	\$700
Family Maximum	\$0	2 times the individual Deductible	2 times the individual Deductible
<p>Family members meet only their individual Deductible and then their claims will be covered under the Plan Coinsurance; if the family Deductible has been met prior to their individual Deductible being met, their claims will be paid at the Plan Coinsurance.</p>			
<b>Out-of-Pocket Maximum</b>			
Individual	n/a	\$1,750	\$4,650
Family Maximum	n/a	2 times the individual Out-of-Pocket Maximum	2 times the individual Out-of-Pocket Maximum
<p>Family members meet only their individual Out-of-Pocket and then their claims will be covered at 100%; if the family Out-of-Pocket has been met prior to their individual Out-of-Pocket being met, their claims will be paid at 100%.</p>			
<b>Physician's Services</b>			
Physician's Office Visit - Primary Care Physician	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Office Visit – Specialist	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Surgery Performed In the Physician's Office	100%	85%, After Deductible	60%, After Deductible

<b>Benefit Highlights</b>	<b>International</b>	<b>U.S. Participating Provider</b>	<b>U.S. Non-Participating Provider</b>
Second Opinion Consultations (provided on a voluntary basis)	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Allergy Treatment/Injections	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
<b>Preventive Care</b>			
Routine Preventive Care – all ages	100% not subject to Plan Deductible or Copayments	100% not subject to Plan Deductible or Copayments	60%, No Deductible
Immunizations – all ages	100% not subject to Plan Deductible or Copayments	100% not subject to Plan Deductible or Copayments	60%, No Deductible
<b>Travel Immunization</b> Calendar Year Maximum \$500	100%	100%, No Deductible	100%, No Deductible
<b>Mammograms, PSA, PAP Smear and Colorectal Cancer Screenings</b>	100% not subject to Plan Deductible or Copayments	100% not subject to Plan Deductible or Copayments	60%, No Deductible
<b>Lead Poisoning Screening Tests</b> For Children under age 6	100% not subject to Plan Deductible or Copayments	100% not subject to Plan Deductible or Copayments	60%, No Deductible
<b>Inpatient Hospital – Facility/Professional Charges</b>			
Bed and Board Charges	100%	85%, After Deductible	60%, After Deductible
Physician's Visits/Consultations	100%	85%, After Deductible	60%, After Deductible
Professional Services (Surgeon, Radiologist, Pathologist, Anesthesiologist)	100%	85%, After Deductible	60%, After Deductible
<b>Inpatient Services at Other Health Care Facilities</b>			
Includes Skilled Nursing Facility, Rehabilitation Hospital and Sub-Acute Facilities  Calendar Year Maximum of 120 day limit.	100%	85%, After Deductible	60%, After Deductible
<b>Ambulatory Surgical Services</b>			

Benefit Highlights	International	U.S. Participating Provider	U.S. Non-Participating Provider
Operating Room, Recovery Room, Procedure Room, Treatment Room and Observation Room	100%	85%, After Deductible	60%, After Deductible
Professional Services (Surgeon, Radiologist, Pathologist, Anesthesiologist)	100%	85%, After Deductible	60%, After Deductible
<b>Emergency and Urgent Care Services</b>  Hospital Emergency Room Outpatient Professional Services (radiology, pathology and ER Physician) Urgent Care Facility X-ray and/or Lab performed at the Emergency Room or Urgent Care Facility (billed as part of the visit) X-ray and/or Lab performed at the Independent facility in conjunction with the Emergency Room visit Ambulance	100%  100%  100%  100%  100%  100%	85%, After Deductible  85%, After Deductible  85%, After Deductible  85%, After Deductible  85%, After Deductible  85%, After Deductible	If You have a true Emergency Medical Condition, the benefits will be paid at the U.S. Participating Provider Rate  60%, After Deductible  60%, After Deductible  60%, After Deductible  60%, After Deductible  60%, After Deductible
<b>Laboratory and Radiology Services</b> (includes pre-admission testing)  Inpatient Facility Outpatient Facility Independent X-ray and/or Lab Facility	100%  100%  100%	85%, After Deductible  85%, After Deductible  85%, After Deductible	60%, After Deductible  60%, After Deductible  60%, After Deductible

<b>Benefit Highlights</b>	<b>International</b>	<b>U.S. Participating Provider</b>	<b>U.S. Non-Participating Provider</b>
<b>Advanced Radiological Imaging</b> (i.e. MRIs, MRAs, CAT Scans and PET Scans)			
Inpatient Facility	100%	85%, After Deductible	60%, After Deductible
Outpatient Facility	100%	85%, After Deductible	60%, After Deductible
Independent Facility	100%	85%, After Deductible	60%, After Deductible
<b>Maternity Care/Obstetrical Services</b>			
Physician's Office visit to confirm pregnancy	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Global Maternity Fee (Prenatal, Postnatal and Physician's delivery charge)	100%	85%, After Deductible	60%, After Deductible
Physician's Office visits in addition to the global maternity fee	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Laboratory, Radiology Services and or Advance Radiological Imaging	100%	85%, After Deductible	60%, After Deductible
Delivery Charges – Facility (Hospital, Birthing Center)	100%	85%, After Deductible	60%, After Deductible
Services of a Doula In home or facility up to 10 visits (pre and post-natal combined)	100%	Not Covered	Not Covered
<b>Termination of Pregnancy</b>			
Medically Necessary	100%	85%, After Deductible	60%, After Deductible
Elective	Not covered	Not covered	Not covered

Benefit Highlights	International	U.S. Participating Provider	U.S. Non-Participating Provider
<p><b>Infertility Expenses – Basic</b></p> <p>Covered Expenses include Charges made by a Physician to diagnose and to surgically treat the underlying medical cause of infertility.</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Outpatient Facility</p> <p>Physician's Services</p>	<p>100%</p> <p>100%</p> <p>100%</p> <p>100%</p>	<p>100%, No Deductible, \$25 Copay</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p>	<p>60%, No Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p>
<p><b>Family Planning/Contraception Management</b></p> <p>See benefit description for specific coverages</p> <p>For Women</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Outpatient Facility</p> <p>Physician's Services</p> <p>For Men</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Outpatient Facility</p> <p>Physician's Services</p>	<p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100%</p> <p>100%</p> <p>100%</p> <p>100%</p>	<p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100%, No Deductible, \$25 Copay</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p>	<p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p>
<p><b>Obesity/Bariatric Surgery</b></p>			

<b>Benefit Highlights</b>	<b>International</b>	<b>U.S. Participating Provider</b>	<b>U.S. Non-Participating Provider</b>
Subject to Medical Necessity and Clinical guidelines for someone who is Morbidly Obese. Pre-authorization is required			
Physician's Office Visit	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Inpatient Facility	100%	85%, After Deductible	60%, After Deductible
Outpatient Facility	100%	85%, After Deductible	60%, After Deductible
Physician's Services	100%	85%, After Deductible	60%, After Deductible
<b>Organ Transplant Services</b>			
Includes all medically appropriate, non-Experimental transplants. Pre-authorization is required			
Physician's Office Visit			
Inpatient Facility	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Physician's Services	100%	85%, After Deductible	60%, After Deductible
Lifetime Travel Maximum: \$10,000 per transplant	100%	85%, After Deductible	60%, After Deductible
<b>Nutritional Evaluation</b>	100% of Reasonable Expenses	100% of Reasonable Expenses after Plan Deductible	Not Covered
Calendar Year Maximum of 3 visit limit. Limit does not apply to treatment of diabetes or for services due to a mental health or substance abuse diagnosis.			
Physician's Office Visit			
<b>Nutritional Formulas</b>	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
<b>Acupuncture</b>			
Physician's office visit	100%	85%, After Deductible	60%, After Deductible

<b>Benefit Highlights</b>	<b>International</b>	<b>U.S. Participating Provider</b>	<b>U.S. Non-Participating Provider</b>
<b>Chiropractic Care/Spinal Manipulations</b> Physician's office visit Calendar Year Maximum of 50 visit limit.	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
<b>Telehealth</b>	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
<b>Dental Services due to an Injury and Oral and Maxillofacial Treatment (Mouth, Jaws and Teeth)</b> Limited Benefits – please see the benefit description for limitation on Dental Services due to an Injury	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Physician's Office Visit			
Inpatient Facility	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Outpatient Facility	100%	85%, After Deductible	60%, After Deductible
Physician's Services	100%	85%, After Deductible	60%, After Deductible
<b>TMJ Treatment</b>	100%	85%, After Deductible	60%, After Deductible
<b>Diabetic Equipment</b>	100%	85%, After Deductible	60%, After Deductible
<b>Durable Medical Equipment</b>	100%	85%, After Deductible	60%, After Deductible
<b>External Prosthetic Appliances</b>	100%	85%, After Deductible	60%, After Deductible
<b>Wigs</b> (for hair loss due to alopecia areata or cancer treatment) Calendar Year Maximum of \$500	100%	85%, After Deductible	60%, After Deductible
<b>Mental Health</b>	100%	85%, After Deductible	60%, After Deductible
Inpatient Facility			
Outpatient (Includes Individual, Group and Intensive Outpatient)	100%	85%, After Deductible	60%, After Deductible

<b>Benefit Highlights</b>	<b>International</b>	<b>U.S. Participating Provider</b>	<b>U.S. Non-Participating Provider</b>
Physician's Office Visit Outpatient Facility	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
<b>Psycho-Educational Testing</b>	100%	85%, After Deductible	60%, After Deductible
<b>Substance Abuse Health</b>	100%	85%, After Deductible	60%, After Deductible
Inpatient Facility			
Outpatient (Includes Individual, Group and Intensive Outpatient)	100%	85%, After Deductible	60%, After Deductible
Physician's Office Visit			
Outpatient Facility	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
<b>Hearing Benefit</b> One Examination per 12 month period	100%	85%, After Deductible	60%, After Deductible
<b>Hearing Aid Benefit</b> Up to \$1,000 per hearing aid unit necessary for each hearing impaired ear every 36 months	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
<b>Home Health Care Services</b> Calendar Year Maximum of 120 visit limit.	100%	85%, After Deductible	60%, After Deductible
<b>Private Duty Nursing</b> Calendar Year Maximum of 120 visit limit.	100%	85%, After Deductible	60%, After Deductible
<b>Hospice Care Services</b>	100%	85%, After Deductible	60%, After Deductible
<b>Infusion Therapy</b>	100%	85%, After Deductible	60%, After Deductible
Outpatient Facility			
Physician's Services	100%	85%, After Deductible	60%, After Deductible
<b>Short Term Rehabilitative Therapy</b>	100%	85%, After Deductible	60%, After Deductible



Benefit Highlights	International	U.S. Participating Provider	U.S. Non-Participating Provider
Calendar Year Maximum of 30 visit limit for all therapies combined.			
Physician's Office Visit			
Outpatient Hospital Facility	100%	100%, No Deductible, \$25 Copay	60%, No Deductible
Note: The Short Term Rehabilitative Therapy maximum does not apply to the treatment of autism.	100%	85%, After Deductible	60%, After Deductible

## Prescription Drugs - Schedule of Benefits

### Prescription Drugs Purchased Outside of the United States

#### Retail Pharmacies or Drugs dispensed by a Physician or medical facility on an Outpatient basis – Copayments based on a one (1) month supply

Tier 1 Prescription Drugs – Generic	\$10 Copayment per Prescription or refill. Deductible does not apply.
Tier 2 Prescription Drugs – Preferred Brand	\$10 Copayment per Prescription or refill. Deductible does not apply.
Tier 3 Prescription Drugs – non Preferred Brand	\$10 Copayment per Prescription or refill. Deductible does not apply.

#### Mail Order Prescription Drugs using the Insurer's mail order Prescription Drug vendor – Copayments based on a three (3) month supply

Tier 1 Prescription Drugs – Generic	\$30 Copayment per Prescription or refill. Deductible does not apply.
Tier 2 Prescription Drugs – Preferred Brand	\$30 Copayment per Prescription or refill. Deductible does not apply.
Tier 3 Prescription Drugs – non Preferred Brand	\$30 Copayment per Prescription or refill. Deductible does not apply.

### Prescription Drugs Purchased Inside of the United States

#### Retail Pharmacies or Drugs dispensed by a Physician or medical facility on an Outpatient basis – Copayments based on a one (1) month supply

	Participating Retail Pharmacy	Non-Participating Retail Pharmacy
Tier 1 Prescription Drugs – Generic	\$10 Copayment per Prescription or refill. Deductible does not apply.	\$10 Copayment per Prescription or refill. Deductible does not apply.
Tier 2 Prescription Drugs – Preferred Brand	\$30 Copayment per Prescription or refill. Deductible does not apply.	\$30 Copayment per Prescription or refill. Deductible does not apply.
Tier 3 Prescription Drugs – non Preferred Brand	30% Copayment per Prescription or refill. Deductible does not apply. The Maximum Copayment per 1 month supply is \$150.	30% Copayment per Prescription or refill. Deductible does not apply. The Maximum Copayment per 1 month supply is \$150.

#### Mail Order Prescription Drugs using the Insurer's mail order Prescription Drug vendor – Copayments based on a three (3) month supply

	Participating Provider Mail Order Pharmacy	Non-Participating Mail Order Pharmacy
Tier 1 Prescription Drugs – Generic	\$30 Copayment per Prescription or refill. Deductible does not apply.	Not Covered
Tier 2 Prescription Drugs – Preferred Brand	\$90 Copayment per Prescription or refill. Deductible does not apply.	Not Covered
Tier 3 Prescription Drugs – non Preferred Brand	30% Copayment per Prescription or refill. Deductible does not apply. The Maximum Copayment per 3 month supply is \$450.	Not Covered

## Dental Services Rider

<ul style="list-style-type: none"> <li>Calendar Year Maximum Combined Benefit for Diagnostic and Preventive Service, Basic Services and Major Services</li> </ul>	\$3,000
<ul style="list-style-type: none"> <li>Orthodontic Lifetime Maximum <i>Limited to Covered Persons under age 19</i></li> </ul>	\$1,500
<ul style="list-style-type: none"> <li>Per Person Calendar Year Dental Deductible <i>Not applicable to Diagnostic and Preventive Services</i></li> </ul>	\$0
<ul style="list-style-type: none"> <li>Family Maximum</li> </ul>	\$0
<ul style="list-style-type: none"> <li>Per Person Calendar Year Orthodontic Deductible</li> </ul>	\$0
<ul style="list-style-type: none"> <li>Diagnostic and Preventive Services</li> </ul>	0%
<ul style="list-style-type: none"> <li>Basic Services</li> </ul>	20%
<ul style="list-style-type: none"> <li>Major Services</li> </ul>	20%
<ul style="list-style-type: none"> <li>Orthodontic Services <i>Limited to Covered Persons under age 19</i></li> </ul>	50%

## Vision Care Rider

<b>Examinations</b> <b>One Eye Exam every 12 Consecutive months</b>	100% coverage, not subject to any Deductible
<b>Lenses &amp; Frames</b> <b>One pair of glasses or contact lenses per 12 Consecutive months</b>	100% coverage, not subject to any Deductible, up to a Maximum Benefit of \$250

## Medical Assistance Rider

<b>EMERGENCY MEDICAL EVACUATION</b>	Maximum Benefit up to \$250,000
<b>REPATRIATION OF MORTAL REMAINS</b>	Maximum Benefit up to \$25,000
<b>EMERGENCY FAMILY TRAVEL ARRANGEMENTS</b>	Maximum Benefit up to \$2,500