

Overview of Benefits

Schedule of Benefits

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|--|-----------------------------------|--|--|
| Lifetime Maximum | Unlimited | Unlimited | Unlimited |
| The Percentage of Covered Expenses the Plan Pays | 100% | 85% | 60% of the Maximum Reimbursable Charge |
| Maximum Reimbursable Charge | Not Applicable | Not Applicable | 150% of Medicare Rates |
| <p>Maximum Reimbursable Charge is determined based on the lesser of the Provider's normal charge for a similar service or supply; or a percentage of Charges made by Providers of such service or supply in the geographic area where the service is received. These Charges are compiled in a database We have selected. Note: The Provider may bill You for the difference between the Provider's normal charge and the Maximum Reimbursable Charge, in addition to applicable Deductibles and Coinsurance.</p> | | | |
| Calendar Year Medical Deductible | | | |
| Individual | \$350 | \$350 | \$700 |
| Family Maximum | 2 times the individual Deductible | 2 times the individual Deductible | 2 times the individual Deductible |
| <p>Family members meet only their individual Deductible and then their claims will be covered under the Plan Coinsurance; if the family Deductible has been met prior to their individual Deductible being met, their claims will be paid at the Plan Coinsurance.</p> | | | |
| Out-of-Pocket Maximum | | | |
| Individual | n/a | \$1,750 | \$4,650 |
| Family Maximum | n/a | 2 times the individual Out-of-Pocket Maximum | 2 times the individual Out-of-Pocket Maximum |
| <p>Family members meet only their individual Out-of-Pocket and then their claims will be covered at 100%; if the family Out-of-Pocket has been met prior to their individual Out-of-Pocket being met, their claims will be paid at 100%.</p> | | | |
| Physician's Services | | | |
| Physician's Office Visit - Primary Care Physician | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Office Visit – Specialist | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Surgery Performed In the Physician's Office | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Second Opinion Consultations (provided on a voluntary basis) | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|---|--|--|---|
| Allergy Treatment/Injections | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Preventive Care Routine Preventive Care – all ages Immunizations – all ages | 100% not subject to Plan Deductible or Copayments 100% not subject to Plan Deductible or Copayments | 100% not subject to Plan Deductible or Copayments 100% not subject to Plan Deductible or Copayments | 60%, No Deductible 60%, No Deductible |
| Travel Immunization Calendar Year Maximum \$500 | 100%, No Deductible | 100%, No Deductible | 100%, No Deductible |
| Mammograms, PSA, PAP Smear and Colorectal Cancer Screenings | 100% not subject to Plan Deductible or Copayments | 100% not subject to Plan Deductible or Copayments | 60%, No Deductible |
| Lead Poisoning Screening Tests For Children under age 6 | 100% not subject to Plan Deductible or Copayments | 100% not subject to Plan Deductible or Copayments | 60%, No Deductible |
| Inpatient Hospital – Facility/Professional Charges Bed and Board Charges Physician's Visits/Consultations Professional Services (Surgeon, Radiologist, Pathologist, Anesthesiologist) | 100%, After Deductible 100%, After Deductible 100%, After Deductible | 85%, After Deductible 85%, After Deductible 85%, After Deductible | 60%, After Deductible 60%, After Deductible 60%, After Deductible |
| Inpatient Services at Other Health Care Facilities Includes Skilled Nursing Facility, Rehabilitation Hospital and Sub-Acute Facilities Calendar Year Maximum of 120 day limit. | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|--|--|---|--|
| Ambulatory Surgical Services Operating Room, Recovery Room, Procedure Room, Treatment Room and Observation Room Professional Services (Surgeon, Radiologist, Pathologist, Anesthesiologist) | 100%, After Deductible 100%, After Deductible | 85%, After Deductible 85%, After Deductible | 60%, After Deductible 60%, After Deductible |
| Emergency and Urgent Care Services Hospital Emergency Room Outpatient Professional Services (radiology, pathology and ER Physician) Urgent Care Facility X-ray and/or Lab performed at the Emergency Room or Urgent Care Facility (billed as part of the visit) X-ray and/or Lab performed at the Independent facility in conjunction with the Emergency Room visit Ambulance | 100%, After Deductible 100%, After Deductible 100%, After Deductible 100%, After Deductible 100%, After Deductible 100%, After Deductible | 85%, After Deductible 85%, After Deductible 85%, After Deductible 85%, After Deductible 85%, After Deductible | If You have a true Emergency Medical Condition, the benefits will be paid at the U.S. Participating Provider Rate 60%, After Deductible 60%, After Deductible 60%, After Deductible 60%, After Deductible 60%, After Deductible |
| Laboratory and Radiology Services (includes pre-admission testing) Inpatient Facility Outpatient Facility Independent X-ray and/or Lab Facility | 100%, After Deductible 100%, After Deductible 100%, After Deductible | 85%, After Deductible 85%, After Deductible 85%, After Deductible | 60%, After Deductible 60%, After Deductible 60%, After Deductible |

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|--|------------------------|---------------------------------|---------------------------------|
| Advanced Radiological Imaging (i.e. MRIs, MRAs, CAT Scans and PET Scans) | | | |
| Inpatient Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Outpatient Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Independent Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Maternity Care/Obstetrical Services | | | |
| Physician's Office visit to confirm pregnancy | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Global Maternity Fee (Prenatal, Postnatal and Physician's delivery charge) | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Physician's Office visits in addition to the global maternity fee | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Laboratory, Radiology Services and or Advance Radiological Imaging | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Delivery Charges – Facility (Hospital, Birthing Center) | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Services of a Doula In home or facility up to 10 visits (pre and post-natal combined) | 100%, After Deductible | Not Covered | Not Covered |
| Termination of Pregnancy | | | |
| Medically Necessary | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Elective | Not covered | Not covered | Not covered |

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|--|--|---|--|
| <p>Infertility Expenses – Basic</p> <p>Covered Expenses include Charges made by a Physician to diagnose and to surgically treat the underlying medical cause of infertility.</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Outpatient Facility</p> <p>Physician's Services</p> | <p>100%, No Deductible</p> <p>100%, After Deductible</p> <p>100%, After Deductible</p> <p>100%, After Deductible</p> | <p>100%, No Deductible, \$25 Copay</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> | <p>60%, No Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> |
| <p>Family Planning/Contraception Management</p> <p>See benefit description for specific coverages</p> <p>For Women</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Outpatient Facility</p> <p>Physician's Services</p> <p>For Men</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Outpatient Facility</p> <p>Physician's Services</p> | <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100%, No Deductible</p> <p>100%, After Deductible</p> <p>100%, After Deductible</p> <p>100%, After Deductible</p> | <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100% not subject to Plan Deductible or Copayments</p> <p>100%, No Deductible, \$25 Copay</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> | <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, No Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> |

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|--|---|---|--|
| <p>Obesity/Bariatric Surgery</p> <p>Subject to Medical Necessity and Clinical guidelines for someone who is Morbidly Obese. Pre-authorization is required</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Outpatient Facility</p> <p>Physician's Services</p> | <p>100%, No Deductible</p> <p>100%, After Deductible</p> <p>100%, After Deductible</p> <p>100%, After Deductible</p> | <p>100%, No Deductible, \$25 Copay</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> | <p>60%, No Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> |
| <p>Organ Transplant Services</p> <p>Includes all medically appropriate, non-Experimental transplants. Pre-authorization is required</p> <p>Physician's Office Visit</p> <p>Inpatient Facility</p> <p>Physician's Services</p> <p>Lifetime Travel Maximum: \$10,000 per transplant</p> | <p>100%, No Deductible</p> <p>100%, After Deductible</p> <p>100%, After Deductible</p> <p>100% of Reasonable Expenses after Plan Deductible</p> | <p>100%, No Deductible, \$25 Copay</p> <p>85%, After Deductible</p> <p>85%, After Deductible</p> <p>100% of Reasonable Expenses after Plan Deductible</p> | <p>60%, No Deductible</p> <p>60%, After Deductible</p> <p>60%, After Deductible</p> <p>Not Covered</p> |
| <p>Nutritional Evaluation</p> <p>Calendar Year Maximum of 3 visit limit. Limit does not apply to treatment of diabetes or for services due to a mental health or substance abuse diagnosis.</p> <p>Physician's Office Visit</p> | <p>100%, No Deductible</p> | <p>100%, No Deductible, \$25 Copay</p> | <p>60%, No Deductible</p> |
| <p>Nutritional Formulas</p> | <p>100%, After Deductible</p> | <p>85%, After Deductible</p> | <p>60%, After Deductible</p> |
| <p>Acupuncture</p> <p>Physician's office visit</p> | <p>100%, No Deductible</p> | <p>100%, No Deductible, \$25 Copay</p> | <p>60%, No Deductible</p> |

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|---|---|--|---|
| Chiropractic Care/Spinal Manipulations Physician's office visit Calendar Year Maximum of 50 visit limit. | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Telehealth | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Dental Services due to an Injury and Oral and Maxillofacial Treatment (Mouth, Jaws and Teeth) Limited Benefits – please see the benefit description for limitation on Dental Services due to an Injury Physician's Office Visit Inpatient Facility Outpatient Facility Physician's Services | 100%, No Deductible 100%, After Deductible 100%, After Deductible 100%, After Deductible | 100%, No Deductible, \$25 Copay 85%, After Deductible 85%, After Deductible 85%, After Deductible | 60%, No Deductible 60%, After Deductible 60%, After Deductible 60%, After Deductible |
| TMJ Treatment | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Diabetic Equipment | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Durable Medical Equipment | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| External Prosthetic Appliances | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Wigs (for hair loss due to alopecia areata or cancer treatment) Calendar Year Maximum of \$500 | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Mental Health Inpatient Facility Outpatient (Includes Individual, Group and Intensive Outpatient) | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|--|------------------------|------------------------------------|--|
| Physician's Office Visit | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Outpatient Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Psycho-Educational Testing | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Substance Abuse Health | | | |
| Inpatient Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Outpatient (Includes Individual, Group and Intensive Outpatient) | | | |
| Physician's Office Visit | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Outpatient Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Hearing Benefit | | | |
| One Examination per 12 month period | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Hearing Aid Benefit | | | |
| Up to \$1,000 per hearing aid unit necessary for each hearing impaired ear every 36 months | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Home Health Care Services | | | |
| Calendar Year Maximum of 120 visit limit. | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Private Duty Nursing | | | |
| Calendar Year Maximum of 120 visit limit. | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Hospice Care Services | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Infusion Therapy | | | |
| Outpatient Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Physician's Services | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |

| Benefit Highlights | International | U.S. Participating Provider | U.S. Non-Participating Provider |
|--|------------------------|---------------------------------|---------------------------------|
| Short Term Rehabilitative Therapy | | | |
| Calendar Year Maximum of 30 visit limit for all therapies combined. | | | |
| Physician's Office Visit | 100%, No Deductible | 100%, No Deductible, \$25 Copay | 60%, No Deductible |
| Outpatient Hospital Facility | 100%, After Deductible | 85%, After Deductible | 60%, After Deductible |
| Note: The Short Term Rehabilitative Therapy maximum does not apply to the treatment of autism. | | | |

Prescription Drugs - Schedule of Benefits

| Prescription Drugs Purchased Outside of the United States | | |
|--|---|---|
| Retail Pharmacies or Drugs dispensed by a Physician or medical facility on an Outpatient basis – Copayments based on a one (1) month supply | | |
| Tier 1 Prescription Drugs – Generic | \$10 Copayment per Prescription or refill. Deductible does not apply. | |
| Tier 2 Prescription Drugs – Preferred Brand | \$10 Copayment per Prescription or refill. Deductible does not apply. | |
| Tier 3 Prescription Drugs – non Preferred Brand | \$10 Copayment per Prescription or refill. Deductible does not apply. | |
| Mail Order Prescription Drugs using the Insurer's mail order Prescription Drug vendor – Copayments based on a three (3) month supply | | |
| Tier 1 Prescription Drugs – Generic | \$30 Copayment per Prescription or refill. Deductible does not apply. | |
| Tier 2 Prescription Drugs – Preferred Brand | \$30 Copayment per Prescription or refill. Deductible does not apply. | |
| Tier 3 Prescription Drugs – non Preferred Brand | \$30 Copayment per Prescription or refill. Deductible does not apply. | |
| Prescription Drugs Purchased Inside of the United States | | |
| Retail Pharmacies or Drugs dispensed by a Physician or medical facility on an Outpatient basis – Copayments based on a one (1) month supply | | |
| | Participating Retail Pharmacy | Non-Participating Retail Pharmacy |
| Tier 1 Prescription Drugs – Generic | \$10 Copayment per Prescription or refill. Deductible does not apply. | \$10 Copayment per Prescription or refill. Deductible does not apply. |

| | | |
|---|---|---|
| Tier 2 Prescription Drugs – Preferred Brand | \$30 Copayment per Prescription or refill. Deductible does not apply. | \$30 Copayment per Prescription or refill. Deductible does not apply. |
| Tier 3 Prescription Drugs – non Preferred Brand | 30% Copayment per Prescription or refill. Deductible does not apply. The Maximum Copayment per 1 month supply is \$150. | 30% Copayment per Prescription or refill. Deductible does not apply. The Maximum Copayment per 1 month supply is \$150. |
| Mail Order Prescription Drugs using the Insurer’s mail order Prescription Drug vendor – Copayments based on a three (3) month supply | | |
| | Participating Provider Mail Order Pharmacy | Non-Participating Mail Order Pharmacy |
| Tier 1 Prescription Drugs – Generic | \$30 Copayment per Prescription or refill. Deductible does not apply. | Not Covered |
| Tier 2 Prescription Drugs – Preferred Brand | \$90 Copayment per Prescription or refill. Deductible does not apply. | Not Covered |
| Tier 3 Prescription Drugs – non Preferred Brand | 30% Copayment per Prescription or refill. Deductible does not apply. The Maximum Copayment per 3 month supply is \$450. | Not Covered |

Dental Services Rider

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|--|---------|
| <ul style="list-style-type: none"> Calendar Year Maximum Combined Benefit for Diagnostic and Preventive Service, Basic Services and Major Services | \$3,000 |
| <ul style="list-style-type: none"> Orthodontic Lifetime Maximum <i>Limited to Covered Persons under age 19</i> | \$1,500 |
| <ul style="list-style-type: none"> Per Person Calendar Year Dental Deductible <i>Not applicable to Diagnostic and Preventive Services</i> <ul style="list-style-type: none"> Family Maximum | \$0 |
| <ul style="list-style-type: none"> Per Person Calendar Year Orthodontic Deductible | \$0 |
| <ul style="list-style-type: none"> Diagnostic and Preventive Services | 0% |
| <ul style="list-style-type: none"> Basic Services | 20% |
| <ul style="list-style-type: none"> Major Services | 20% |
| <ul style="list-style-type: none"> Orthodontic Services <i>Limited to Covered Persons under age 19</i> | 50% |

Vision Care Rider

| | |
|--|--|
| Examinations One Eye Exam every 12 Consecutive months | 100% coverage, not subject to any Deductible |
| Lenses & Frames One pair of glasses or contact lenses per 12 Consecutive months | 100% coverage, not subject to any Deductible, up to a Maximum Benefit of \$250 |

Medical Assistance Rider

| | |
|---|---------------------------------|
| EMERGENCY MEDICAL EVACUATION | Maximum Benefit up to \$250,000 |
| REPATRIATION OF MORTAL REMAINS | Maximum Benefit up to \$25,000 |
| EMERGENCY FAMILY TRAVEL ARRANGEMENTS | Maximum Benefit up to \$2,500 |